

Our Responsibility

At Genzyme, we believe that social responsibility is integral to our way of doing business. We are focused, first and foremost, on our commitment to patients. We have a strong presence in developing countries, where we work with physicians and governments to build sustainable health care systems and provide free medicine to patients where those systems do not yet exist. In 2006, Genzyme's global product donations totaled approximately \$83 million.

Our commitment also extends to other stakeholders including our employees and the communities in which we operate. We believe that a combination of in-kind contributions, cash grants, and employee involvement results in partnerships that have a lasting positive impact in our communities. Genzyme's U.S. cash contributions totaled approximately \$11 million in 2006.

Contributing to Global Health

Genzyme believes that developing life-saving medicines carries with it the responsibility to increase access for patients around the world. We actively promote access through free drug programs, humanitarian initiatives, education and advocacy. As a result of these efforts, Genzyme has been rated one of the most generous in-kind givers in *BusinessWeek* surveys of corporate philanthropy.

Genzyme sponsors a range of programs to ensure that patients have access to the treatments they need.

- The Gaucher Initiative is Genzyme's partnership with Project HOPE that brings Cerezyme therapy to Gaucher disease patients who live in developing countries where reimbursement is not yet a reality. Since the program began in 1999, more than 250 patients in 19 countries who otherwise would not have had access to Cerezyme have received it free of charge.
- Patients who live in countries where reimbursement is available can still face circumstances in which they cannot access treatment. Genzyme has several programs to provide its four enzyme replacement therapies at no cost to these patients in the U.S. and abroad. More than 350 patients worldwide have received treatment through these programs.
- In partnership with the American Kidney Fund, Genzyme created the Renal Patient Assistance Program (RPAP), which provides Renagel and Hectorol to patients who have no other means of access. Since the program was launched in 2001, more than 16,000 patients have received free treatment through RPAP.

Addressing Neglected Diseases

In 2006, Genzyme launched an initiative to support the development of treatments for neglected diseases that affect hundreds of millions of people in the developing world. Through our Humanitarian Assistance for Neglected Diseases initiative, Genzyme is partnering with academic and non-profit organizations on focused research collaborations.



- Genzyme and the Drugs for Neglected Diseases initiative (DNDi) are working together to advance a treatment for African sleeping sickness.
- Genzyme, Medicines for Malaria Venture, and the Broad Institute are collaborating on the discovery of new therapeutic candidates for malaria.

Genzyme continues to expand on its existing collaborations and develop new collaborations related to other neglected diseases. The company will not seek to profit from the commercialization of any products it helps to develop, and will grant all commercial and intellectual property rights in neglected disease areas to its non-profit partners.

Investing in Science Education

Genzyme is a leader in developing and funding innovative programs in science education around the world. The company seeks to recognize and invest in the various factors that contribute to success in science. Our support of science education spans a variety of initiatives that serve students, teachers, schools and community groups.

Programs that Genzyme supports include:

- Genzyme Biotechnology Education Initiative – In 2006, Genzyme announced a \$2 million commitment over five years to the Museum of Science, Boston, which is one of the world's largest science centers and attracts national and international visitors. Genzyme's contribution will support a wide range of programs to educate museum visitors about biotechnology discoveries and how these advances affect their daily lives.
- Biotechnology Institute Educator Award – Genzyme introduced this award in 2004 with a five-year, \$337,500 commitment to leading teachers in biotechnology across the United States and Canada. This award recognizes exemplary teaching at the high school level that has positively impacted students' understanding of biotechnology's promise and challenges.
- Genzyme's Haverhill, England site introduces local students to the opportunities that exist within the world of biotechnology manufacturing. Genzyme employees provide career guidance and work shadowing opportunities to students, giving them hands-on experience in a real-life setting.
- In partnership with Junior Achievement, employees in Genzyme's Waterford, Ireland site teach science skills to elementary school students and work with teachers and career counselors to develop effective school-to-career pathways.
- BioTeach – This initiative of the Massachusetts Biotechnology Education Foundation seeks to outfit every high school in the state with science equipment and supplies. It also provides teacher training and certification in biotechnology. Genzyme is the lead corporate sponsor of the program, having committed \$250,000 over five years.
- Genzyme Science Award – This is the top award given by the Massachusetts State Science Fair. Created and funded by Genzyme since 1999, the company provides \$15,000 annually for the award, which is shared among the winning student, the student's teacher, and the student's school. In addition, the student is offered a paid Genzyme internship, and the company also provides \$15,000 each year in program support for the fair.



- Genzyme Science Scholarship Award – Each of Genzyme's sites across the United States provides a \$1,000 scholarship annually to a graduating high school senior who has excelled in science.

Supporting Our Communities

Genzyme has developed a strategic giving program to support community-based, non-profit organizations in areas where Genzyme has a significant business presence. Genzyme provides grants to a range of initiatives, including those that promote better understanding of health issues, increase the accessibility of health programs, and build excitement and enthusiasm around science education.

Programs that have received Genzyme support include:

- Boston Area Rape Crisis Center – medical advocacy program, Cambridge, MA
- Butterfly Place in Belo Horizonte Zoo – educational butterfly garden, Belo Horizonte, Brazil
- Computer Access Center – assistive technology for disabled children, Los Angeles, CA
- Mt. Auburn Hospital – Doula/mentor program for expectant mothers, Cambridge, MA
- Perkins School for the Blind – science enhancement program, Watertown, MA
- Santa Fe Science Initiative – science education programs for public school students, Santa Fe, NM
- Science Club for Girls – after-school program, Cambridge, MA
- Technopolis – life-size interactive cell exhibit at Belgium's premier science museum, Mechelen, Belgium
- The Samaritans – suicide prevention program, Boston, MA

Volunteering to Make a Difference

Genzyme provides an environment in which individuals are encouraged to make important contributions in their communities. Among company-sponsored initiatives are reading programs, which partner employees with elementary school students for one-on-one reading throughout the school year, support for non-profit board service, and an annual company-wide volunteer event.

In addition to company-sponsored initiatives, Genzyme has an employee-directed global program that provides grants to non-profit organizations with which Genzyme employees volunteer. The Genzyme Invests in Volunteer Efforts (G.I.V.E.) program is designed to support charitable organizations that address the issues most important to our employees.

Organizations that have received G.I.V.E. grants include:

- AIDS Action Committee, U.S.
- Against Breast Cancer, U.K.
- American Cancer Society, U.S.
- American Heart Association, U.S.
- Central Florida Down Syndrome Association, U.S.
- Dana-Farber Cancer Institute, U.S.
- Heal the Bay, U.S.
- Heart of Kent Hospice, U.K.
- International Federation of Red Cross / Red Crescent Societies, Europe
- March of Dimes, U.S.
- Mensen in Nood (People in Need), Belgium
- Sharon Club, Israel
- Suffolk Wildlife Trust, U.K.